

Holy Trinity Lutheran Church Council

March 10, 2009 Minutes

Members present:

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|-----------|-----------------|----------|-------------------------------|
| Lindsay A | President | Althea E | Cong. Life |
| Dan T | Vice President | James P | Worship & Music |
| Chuck P | Treasurer | Laurie S | Youth Ministries |
| John D | Secretary | Lyle S | Ex Officio, Past President |
| Leslie B | Stewardship | | |
| Gary S | Property | Staff | Kathy F |
| Mark S | Management | Pastor | Sue W |
| Rick M | Social Concerns | | |
| Lowell W | Christ. Ed | | |

Absent: Jamie P , Worship and Music, Greg S, Evangelism

President Lindsay A called the meeting to order at 7:03 p.m..

Devotions were led by Lowell W.

Approval of Minutes

The minutes of the February 10th council meeting were approved as written.

Pastor's Report

Pastor W reported that we were off to a good start for Lent, with 35 at last week's Wednesday service, and asked that we encourage more to attend on Good Friday. The Wednesday soup supper / Lenten service attendance is good and, if numbers increase, we may have to move the service to the main sanctuary. On Wednesday evenings and Sunday 8:00 a.m. service we have had a regular guest who has been living in his car and has received emergency food from Kirsten. Welcome him amongst us.

Habitat for Humanity Presentation

Brendan R introduced Bob S who provided an update on Habitat activities in our area. Bob has replaced Woody Carlson as local focal point for Habitat activities. (Please see the office copy of this report for Thrivent/Habitat for Humanity). Thrivent / Habitat will be building two more homes in two weeks starting May 29th. HTLC is asked to volunteer to build, to donate funds and to support the upcoming golf tournament & auction to be held on Monday, August 31st.

Presentation of candidate for Call

Lyle S reported that the call committee had reached an agreement to "unanimously and enthusiastically" present Pastor Deanna W as the final candidate in our search for a senior pastor. He provided the council with details of Pastor W's background and pastoral history, a copy of which is to be provided to all members of the HTLC congregation and is appended to this report. Lyle asked that the council ratify the call committee recommendation. A motion was made to accept, was seconded and passed without dissent.

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Chuck P then outlined the proposed compensation package for Pastor W. The pastoral compensation package reflects the differences in cost of living between Grand Forks and Seattle, in addition to the normal factors required in pastoral compensation considerations as provided by the synod. A motion to present the proposed compensation package to the congregation for a vote was made, seconded and passed unanimously.

If the congregation votes to accept the call committee recommendation of Pastor W, and if the congregation votes to accept the proposed compensation package, Pastor W could be on board by the end of the 2nd quarter.

The 21st through the 23rd of March was set aside for "meet and greet" opportunities between the pastoral candidate and our congregation.

A motion was made that on Easter Sunday, at a congregational meeting held between the morning services (9:30 a.m.), the congregation vote on the acceptance of A) Pastor W and B) her associated compensation package. The motion was seconded and passed without dissent.

Treasurer Report

Chuck provided the up-to-date balance sheet for brief discussion. Expenditures and income are as estimated. A copy of the balance sheet is attached to the office copy of this report.

Mutual Ministry Discussion

The newly formed Mutual Ministry Committee was introduced (Dean P, Mary C, Dian S) and Dean gave a brief outline of their (constitutional) responsibilities. They have had their initial organizational meeting. They recommended familiarity with the book "Pastors and People, Making Mutual Ministry Work". They have had a very positive meeting with the staff members. All issues brought to the attention of the committee will be held in confidence, and those bringing up issues will receive follow-up. The committee will respond to requests as a "troika" and not as individuals. The committee continues to work on procedures re. how to implement solutions.

The committee wishes to have a Sunday morning forum for the congregation to promote dialog.

Committee Updates

Congregational Life

Althea is planning a work party to clean the sanctuary on the 20th. She will also organize refreshments etc. for all three "meet and greet" opportunities for Pastor W.

Stewardship

Leslie called our attention again to the upcoming Mutual Ministry Fair. Things are going well.

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The call committee will prepare and implement follow-up activities for the council in order to disseminate to the congregation as much information as possible prior to the scheduled opportunities to meet the proposed new pastor.

Other Business

Dian S brought up the church library. Her basic question is, "Who is in charge?" It was noted that the Christian Education Committee had that authority / responsibility.

Dean P reported that some of our youth have been helping out at NW Harvest monthly. He suggests that we make a formal commitment to that schedule. He also reported that we had good response to the work party.

Dian S repotted the indoor plants.

The meeting adjourned 9:25 p.m.

Respectfully submitted,
John D
Secretary